



EXPERIENCED

Term One	The 4 Essential Roles of Leadership
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Even in the most turbulent times, there are four roles leaders play that are **highly predictive of success**. We call them essential, because as leaders consciously lead themselves and their teams in alignment with these roles, they lay the foundation for **effective leadership**.

Outcomes:

- Be the credible leader others choose to follow—one with both character and competence.
- Clearly define where the team is going and how they are going to get there.
- Execute their strategy and achieve results with and through others.
- Unleash the potential of each team member and improve performance through consistent feedback and coaching.



	Pre-course self-assessment or optional 360	Completed by 24 Feb
\$14	MEET ✓ 4 Essentials Introduction ✓ Inspire a Culture of Trust ✓ Create a Shared Team Vision and Strategy ✓ Execute Your Team's Strategy and Goals 1	Day 1 – 27 Feb
\$T#	MEET ✓ Execute Your Team's Strategy and Goals 2 ✓ Execute Your Team's Strategy and Goals 3 ✓ Unleash Your Team's Potential Through Coaching 1 ✓ Unleash Your Team's Potential Through Coaching 2 ✓ Implementation Plan APPLY	Day 2 – 28 Feb
	EXPLORE ✓ Extension Insights	
	HUDDLE	30 March - 9.30am



EXPERIENCED

Term Two Multipliers: How the Best Leaders Ignite Everyone's Intelligences

Leaders can't afford to waste talent. They need people to innovate, to solve problems, to deliver results—and to be excited and engaged as they do so. Introducing Multipliers: How the Best Leaders Ignite Everyone's Intelligence. In her research, leadership expert Liz Wiseman made a crucial discovery: There's far more intelligence and energy inside organisations than we realize. Leaders are key to unlocking these capabilities.

Outcomes:

- Leaders redirect their diminishing tendencies and allow teams to accelerate performance, for greater impact.
- Employees are focused on the right problems and opportunities to accelerate progress and find the best solutions.
- People's natural aptitudes at work are unlocked, rekindling energy and enthusiasm for stronger team results.
- Team members are stretched to grow, innovate, and share bold thinking.



	Multipliers Pre-course Orientation questions	Completed by 10 May
<u>ķ</u> ī₫	MEET ✓ The Multiplier Effect ✓ Ask Better Questions ✓ Look for Genius ✓ The Next Wave	Day 1 – 12 May
\$T#	MEET ✓ Create Space for Others ✓ Offer Bigger Challenges ✓ Multipliers in Action	Day 2 – 26 May
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	EXPLORE ✓ Extension Insights	
	HUDDLE	22 June - 9.30am





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	Self-paced learning on the platform in your time 60 minutes total- can be split over the week	FIR	Face to face catch ups with follow up learning session (4 hrs) Optional catch up
EXPLORE		MEET	
	Online reflective practice to reinforce core concepts 60 minutes total (optional but encouraged attendance)		Time to try out a goal or strategy
HUDDLE		APPLY	