

WAPPA LEADERSHIP

Development Program

Mindset | Skillset | Performance

Program Overview

Through the Leadership Development Program (LDP) you will learn practical tools, frameworks, and practices to embrace the complex, challenging and changing environment of school leadership.

LDP centres on you the participant. As part of the program, you will evaluate your leadership capacity, identify your strengths and areas for development. The learning approach is collaborative to equip participants with the confidence, competency, and character to take on expanded educational leadership challenges and responsibilities.

The LDP is aligned with the five (5) AITSL Professional Practices for Principals.

What will I learn?

By actively engaging in the LDP you will:

- » Develop your leadership mindset, skillset, and performance
- » Apply practical tools, frameworks, and practices to help you navigate educational leadership challenges and further your ability to lead, negotiate and influence with impact
- » Build a self-reflective understanding and acceptance of your unique leadership style and strengths.
- » Collaborate with a network of like-minded educators
- » Extend your capabilities to inspire, execute, influence, collaborate, direct, and develop talent.

How will I learn?

The LDP is 100% online and flexible, allowing you to fit the program around your busy schedule. Learn through reflection and application to make an immediate impact on your career and school. The program combines:

Online - Self-paced interactive experiences via Canvas

- » A range of learning activities including online chat, Q&A forums, short videos, completing profiles (leadership style), reading and reflection.

Live Virtual Workshop – 45 minutes via Zoom

- » Participate in one or two virtual workshop/s for each module allowing you to connect, collaborate and co-create with other educational leaders

Who Should Attend?

This program is designed for aspiring leaders, Deputies and Principals in their first five years of leadership.



Professional Practice 1: Developing Self and Others

DoE: Build the capability of our principals, our teachers, and our allied professionals.

Module 1: You as a Leader

You will walk away with:

- » A personal “why” declaration that outlines your purpose for a career in educational leadership
- » Construct a personal profile of you as a leader identifying your strengths and areas for growth against the AITSL Standards for Principals
- » Create a roadmap with defined goals for expanding your spheres of influence within school communities.



Module 2: Emotional Intelligence (EQ) to improve Leadership Effectiveness

You will walk away with:

- » An assessment of your personal EQ strengths and areas for development
- » A plan to build your EQ
- » Practices for dealing with emotion in others.
- » A range of strategies for giving and receiving feedback.



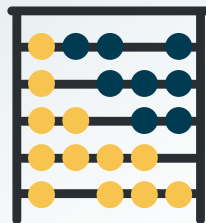
Professional Practice 2: Leading Teaching and Learning

DoE: Strengthen support for teaching and learning excellence in every classroom.

Module 3: Leading School Learning

You will walk away with:

- » Business Plan Framework (WAPPA Provided)
- » A Business Plan draft that makes links to:
- » Drawing on experience or expertise from organisations to enhance learning
- » Focus on inclusive curriculum and school culture (Aboriginal & Torres Strait Islander and (CaLD)
- » A Communication Plan draft (WAPPA Provided).



Module 4: Placing Learning at the Core of the school

You will walk away with:

- » A process to plan, coordinate and evaluate teaching and the curriculum
- » An Improvement Cycle to guide continuous improvement of Learning and Teaching including pedagogy and student engagement.



Professional Practice 3: Leading Improvement, Innovation, and Change

DoE: Use evidence to drive decision-making at all levels of the system.

Module 5: Making Evidence-Based Decisions

You will walk away with:

- » Tools and techniques to conduct research, and analyse the findings
- » A process to determine the root causes of problems or events
- » A process to support evidence-based decision making.



Module 6: Leading Change

You will walk away with:

- » An 8 Step process to ensure successful change
- » Tools and techniques to promote a culture of continuous improvement of teaching and learning.



Professional Practice 4: Leading the Management of the School

- DoE: Support increased school autonomy within a unified public-school system.
- DoE: Partner with families, communities, and agencies to support the engagement of every student.
- DoE: Build the capability of our principals, our teachers and our allied professionals

Module 7: Effective Schools

You will walk away with:

- » A plan to coordinate and evaluate teaching and the curriculum
- » A process to align management decisions to vision, value, and goals
- » A system through which leaders meaningfully connect with, learn from, and communicate with individuals and groups.



Module 8: Leading People

You will walk away with:

- » Skills to build, inspire and motivate teams
- » Conversation frameworks for difficult conversations
- » A process to provide effective feedback, coach and develop for improved performance.



Professional Practice 5: Engaging and working with the Community

DoE - Support increased school autonomy within a unified public-school system.

Module 9: School Governance

You will walk away with:

- » A governance model for primary schools
- » A process to develop a strong governing body
- » A system to build partnerships with the local community and stakeholders
- » 7 Ways to improve school governance.



Module 10: Education and the Law

You will walk away with:

- » Knowledge of the general principles of the Code of Conduct to support decision making in a school context
- » Understanding the code of Ethics
- » How to read and utilize key legislation effectively.



Leadership Development Program 2021

Module 1	You as a Leader	1 February 2021
Module 2	Emotional Intelligence (EQ) to Improve Leadership Effectiveness	1 March 2021
Module 3	Leading School Learning	1 April 2021
Module 4	Placing Learning at the Core of the school	1 May 2021
Module 5	Making Evidence based decisions	1 June 2021
Module 6	Leading Change	1 July 2021
Module 7	Effective Schools	1 August 2021
Module 8	Leading People	1 September 2021
Module 9	School Governance	1 October 2021
Module 10	Education and the Law	1 November 2021

Date shown is the start date, all modules run from the 1st of the month to the end of the month.